

Source: 2003 Statistical Abstract of the United States, U.S. Bureau of the Census, Table 623

Question:

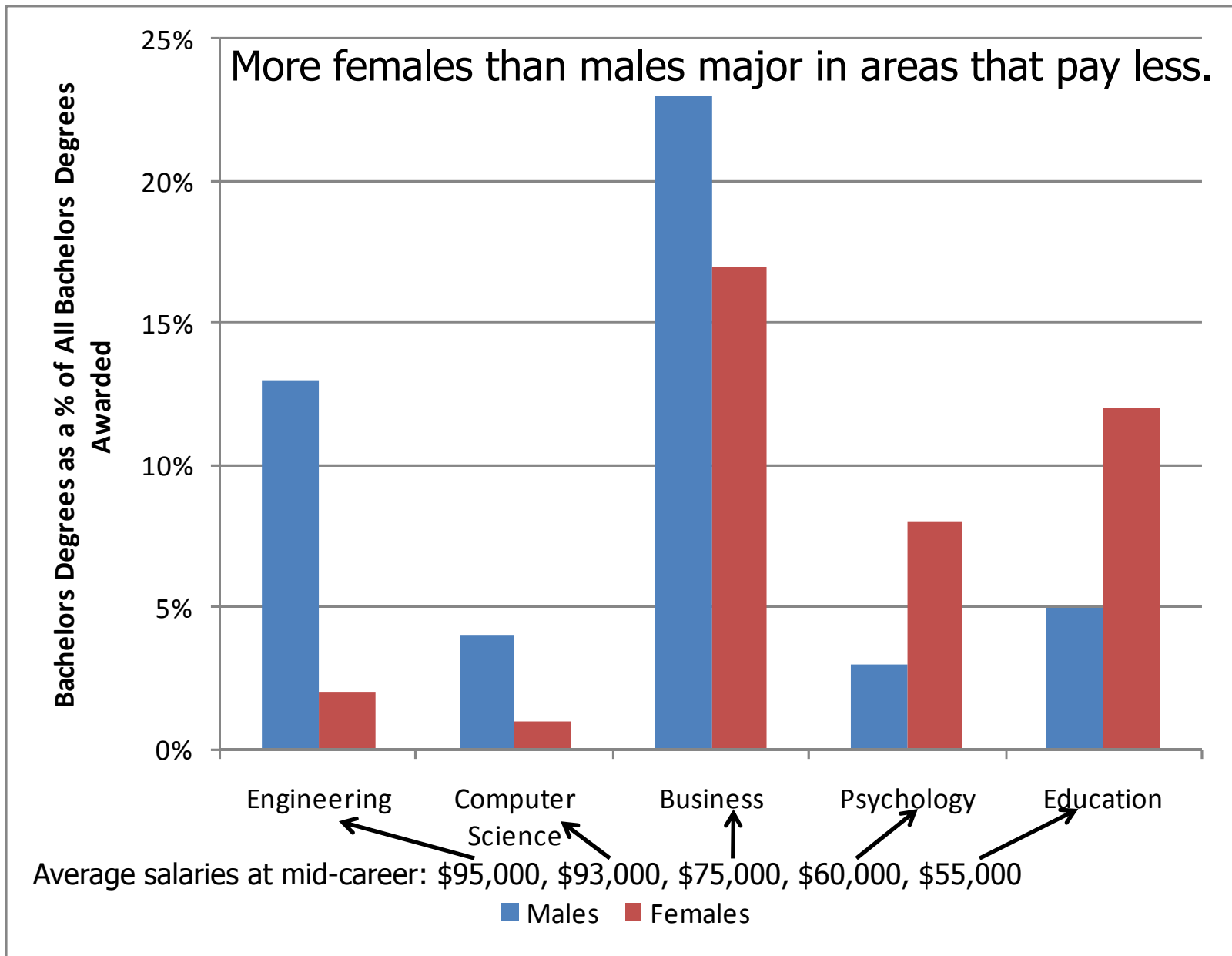
Is the difference in earnings due to gender discrimination or is there some other plausible explanation?

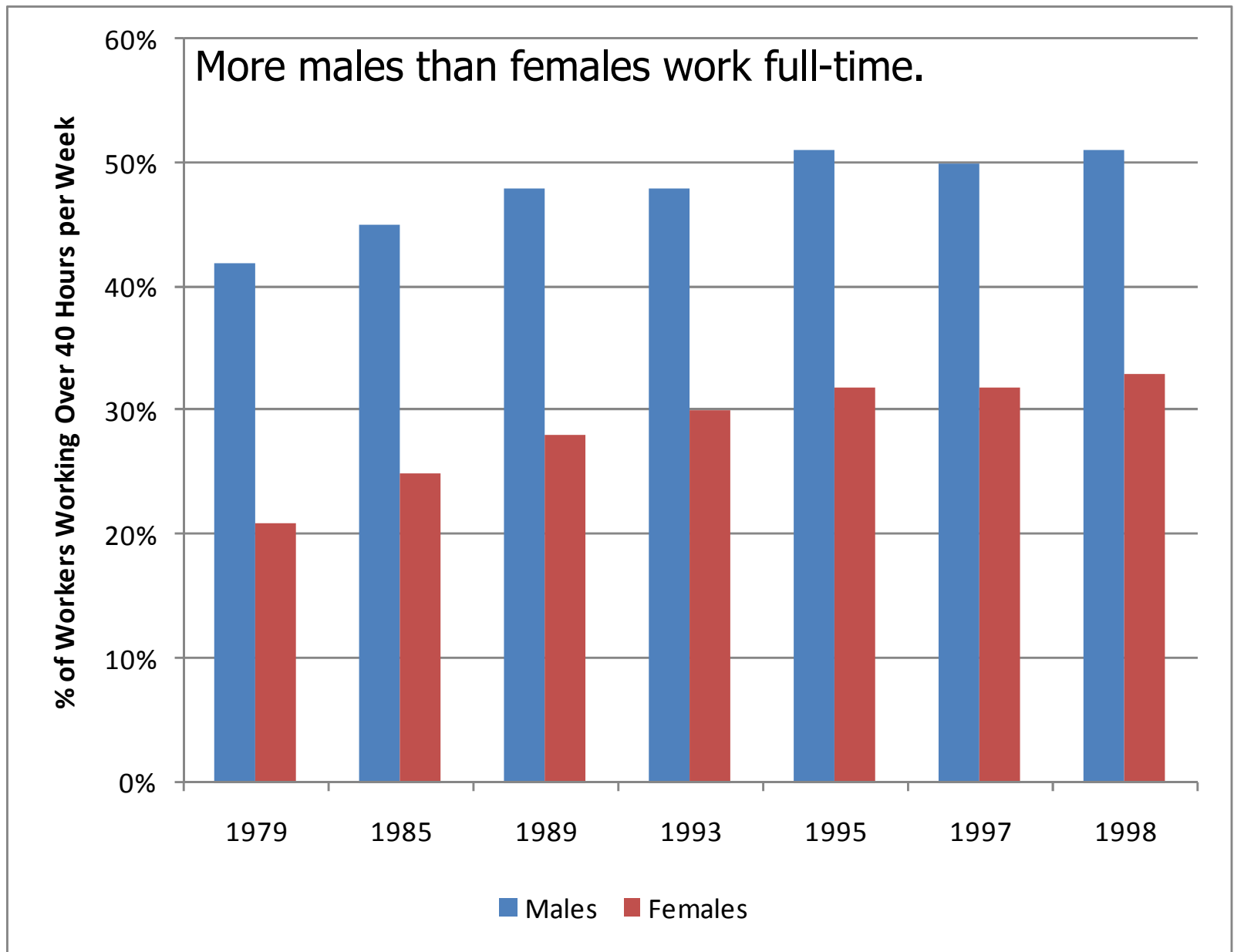
Factors other than gender that impact earnings:

Choice of college major (some majors pay more than others).

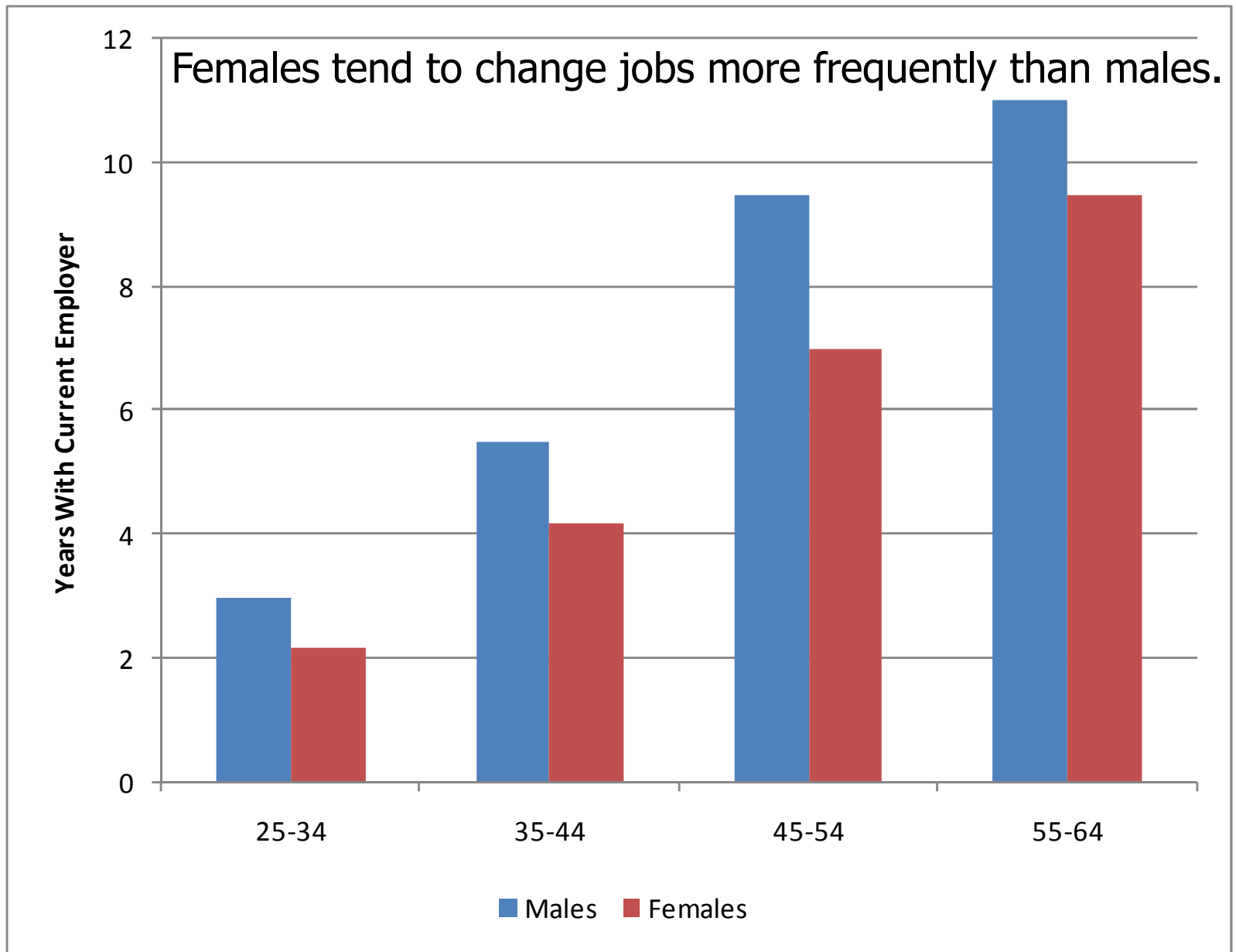
Choice to work full-time versus part-time (part-time workers earn less).

Choice to change jobs (switching jobs frequently leads to lower earnings).





Source: Rones, Ilg, and Gardner, "Trends in hours of work since the mid-1970s," Monthly Labor Review, April 1997.



Source: Bureau of Labor Statistics